



## **BOARD MEETING**

401 Penn Street  
Reading, PA 19601

## **MINUTES**

Monday, September 24, 2018

### **IN ATTENDANCE**

Board members present: Robert Jefferson; Anthony Montemurro (via telephone); Joseph Amprey (via telephone); Robert S. Natalini

Officers present: Angel Figueroa (CEO/COO); Angelo Romaniello (Chief Academic Officer/Principal)

Other staff present: Tania Dobronsky (Director of Finance); Josephine Torres-Boykins

Meeting was convened at 4:00 p.m.

### **1. Opening Items**

Dr. Natalini noted that a quorum was present.

Dr. Natalini noted that public notices were posted as required; Board is in compliance with the Sunshine Law.

There were no changes to the agenda.

### **2. Public Comment**

No members of the public were present. A reporter from the Reading Eagle was present.

### **3. Approval of Minutes**

3.01.01 Action to approve the minutes of the August 27, 2018, open meeting -- MOTION by Mr. Jefferson to approve the minutes; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

3.01.02 Action to approve the minutes of the August 27, 2018, executive session -- MOTION by Mr. Jefferson to approve the minutes; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

3.01.03 Action to approve the minutes of the September 5, 2018, special meeting -- MOTION by Mr. Jefferson to approve the minutes; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

3.01.04 Action to approve the minutes of the September 5, 2018, executive session -- MOTION by Mr. Jefferson to approve the minutes; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

#### **4. Financial**

Ms. Dobronsky presented the financial report. Ms. Dobronsky explained that the August financials would be ready for review along with those for September at the Board's October meeting. The following documents were reviewed and discussed.

Revised Unaudited Statement of Financial Position for the period ending June 30, 2018.

Revised Unaudited Statement of Activities for the period ending June 30, 2018.

Unaudited Statement of Financial Position for the period ending July 31, 2018.

Unaudited Statement of Activities for the period ending July 31, 2018.

Check Registers for the periods ending August 31, 2018.

Debit Registers for the periods ending August 31, 2018.

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolutions 4.01.01 through 4.01.04 as follows; seconded by Dr. Amprey.

4.01.01 To accept the Financial Report.

4.01.02 To approve the attached revised unaudited Statement of Financial Position for the period ending June 30, 2018.

4.01.03 To approve the attached revised unaudited Statement of Activities for the period ending June 30, 2018.

4.01.04 To approve the attached unaudited Statement of Financial Position for the period ending July 31, 2018.

4.01.05 To approve the attached unaudited Statement of Activities for the period ending July 31, 2018.

4.01.06 To approve the payments set forth in the attached Check and Debit Registers for the period ending August 31, 2018.

Motion passed unanimously by roll call vote of all members present.

## **5. Report of the Chief Executive/Operating Officer**

Mr. Figueroa, assisted by Dr. Romaniello, then reported to the Board. Mr. Figueroa reported that I-LEAD, Inc., the school's benefactor and the owner of the 401 Penn Street property, had provided the required bond in the tax litigation and the property had been removed from the tax sale list. He reported that the school has received great support in the matter from the community, highlighting the support of area religious leaders. Dr. Natalini expressed the Board's gratitude for the support from I-LEAD, Inc., and many organizations in the community and thanked Mr. Figueroa for his work maintaining the school's strong relationships with them.

Dr. Romaniello then shared with the Board a video regarding school news and events produced by students under the guidance of Mr. White. He then reported on and the Board discussed with him the pending MAP testing for start-of-year baseline assessment. He then reported on and the Board discussed with him the implementation of previously approved revisions to the credit requirement for graduation.

Finally, Mr. Figueroa, Dr. Romaniello, and the Board discussed the school's focus on culture during the current year, which has been well received by teachers and students.

At 5:00 p.m. the Board went into Executive Session to discuss the terms and conditions of employment of certain public employees and certain litigation.

The Executive Session ended at 5:15 p.m., whereupon the open meeting resumed.

## **6. Administrative/Operations/Legal**

The Board then discussed the charter renewal application and its pending due date and agreements with certain vendors.

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolutions 6.01.01 through 6.01.03 as follows; seconded by Dr. Amprey:

6.01.01 That the school shall apply for renewal of its charter pursuant to the provisions of the Pennsylvania Charter School Law and that the Chief Executive Officer shall prepare the said application for review at the October 29, 2018, meeting of the Board of Trustees.

6.01.02 To approve the attached agreement with Barbara Wilkinson Sykes for Wilkinson Sykes Consulting LLC, dated September 7, 2018.

6.01.03 To approve the attached Professional Services Agreement with Elaine Ayers Torres, dated August 29, 2018.

Motion passed unanimously by roll call vote of all members present.

## **7. Personnel**

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolutions 7.01.01 through 7.01.03 as follows; seconded by Dr. Amprey:

7.01.01 To approve the hiring of Judith Rivera as an Attendance Monitor at an hourly rate of \$11.00.

7.01.02 To approve the change in employment status of Muhammed Francis Camara from Intervention Specialist to Learner Attendance - Liaison at an annual salary of \$35,700.

7.01.03 To acknowledge the resignations of the following individuals effective the dates specified:

O'Neil Gayle, August 9, 2018  
Ellen Grim, August 13, 2018  
Christopher Giddens, August 17, 2018  
Shawn Hazim, August 2, 2018  
Steven Frymoyer, September 14, 2018

Motion passed unanimously by roll call vote of all members present.

## **8. Governance**

Dr. Natalini then informed the Board that he would be unable to attend the October 29, 2018, meeting.

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolution 8.01.01 as follows; seconded by Dr. Amprey:

8.01.01 That Mr. Montemurro will chair the October 29, 2018, meeting of the Board of Trustees in Dr. Natalini's absence.

Motion passed unanimously by roll call vote of all members present.

## **9. New Business**

Mr. Figueroa informed the Board that he had recently attended an event marking the one-year anniversary of Hurricane Maria and reminded the Board that the school had received funding to support its enrollment of learners from families that had left Puerto Rico because of the devastation. He expressed his appreciation to the staff members who worked on the application for the funding and to Ms. Torres-Boykins for her work helping those families.

## **10. Adjournment**

MOTION by Mr. Jefferson to adjourn the meeting; seconded by Dr. Amprey; motion passed unanimously by voice vote of all members present.

The meeting was adjourned at 5:40 p.m.

Respectfully submitted,  
Dr. Joseph Amprey, Secretary