



EMERGENCY BOARD MEETING

401 Penn Street
Reading, PA 19601

MINUTES

Thursday, March 26, 2020

IN ATTENDANCE

Board members present: Robert Jefferson; Joseph Amprey; Anthony Montemurro; Robert S. Natalini; all via telephone

Officer present: Angel Figueroa (CEO/COO), via telephone

Meeting was convened at 4:00 p.m.

1. Opening Items

Mr. Montemurro noted that a quorum was present.

Mr. Montemurro noted that public notices were posted as required; Board is in compliance with the Sunshine Law.

The meeting was called by the Chair as an emergency board meeting. The Board had previously discussed, but had not taken formal public action on, increasing employee compensation school-wide.

There were no changes to the agenda.

2. Public Comment

No members of the public were present.

At 4:05 p.m. the Board went into Executive Session to discuss the terms and conditions of employment of certain public employees.

The Executive Session ended at 4:25 p.m., whereupon the open meeting resumed.

3. Personnel

The Board then took the following action.

MOTION by Dr. Amprey to adopt resolution 3.01.01 as follows; seconded by Mr. Jefferson:

3.01.01 To authorize and approve a 5% salary increase for all employees and to authorize and approve additional, discretionary salary increases based on supervisory performance reviews, all said salary increases to be effective March 26, 2020; and that the performance review process authorized and approved by this resolution, and any salary increases pursuant thereto, shall be in lieu of and in replacement of those scheduled for June 2020.

Motion passed unanimously by roll call vote of all members present.

MOTION by Dr. Amprey to adopt resolution 3.01.02 as follows; seconded by Mr. Jefferson:

3.01.02 That in the event an employee is terminated due to the cessation of educational operations of I-Lead Charter School, severance payment shall be made to said employee in accordance with length of service.

Motion passed unanimously by roll call vote of all members present.

MOTION by Dr. Amprey to adopt resolution 3.01.03 as follows; seconded by Mr. Jefferson:

3.01.03 To approve entering into a separation agreement between I-LEAD Charter School and Angel Figueroa, and to authorize the Chair, in consultation with legal counsel, to negotiate and execute such agreement, which agreement shall recognize Mr. Figueroa's ten years of service to the school and require his agreeing to cooperate with and assist the school during a transition period.

Motion passed unanimously by roll call vote of all members present.

4. Adjournment

MOTION by Dr. Amprey to adjourn the meeting; seconded by Dr. Natalini; motion passed unanimously by voice vote of all members present.

The meeting was adjourned at 4:30 p.m.

Respectfully submitted,
Robert S. Natalini, Secretary

Revised April 27, 2020