



401 Penn Street (Board Room)

Reading, PA 19601

BOARD MEETING AGENDA

Thursday, March 26, 2020

4:00 pm

1. Opening Items

- 1.01 Welcome
- 1.02 Compliance with Sunshine Law
- 1.03 Changes to the Agenda

2. Public Comment

- 2.01 Public Comment: Each person will have up to three minutes to speak.

Executive Session

3. Personnel

- 3.01 Action to approve items listed.

4. Adjournment

2020.03.26 Resolutions/Action Items

3.01.01 To authorize and approve a 5% salary increase for all employees and to authorize and approve additional, discretionary salary increases based on supervisory performance reviews, all said salary increases to be effective March 26, 2020; and that the performance review process authorized and approved by this resolution, and any salary increases pursuant thereto, shall be in lieu of and in replacement of those scheduled for June 2020.

3.01.02 That in the event an employee is terminated due to the cessation of educational operations of I-Lead Charter School, severance payment shall be made to said employee in accordance with length of service.

3.01.03 To approve entering into a separation agreement between I-LEAD Charter School and Angel Figueroa, and to authorize the Chair, in consultation with legal counsel, to negotiate and execute such agreement, subject to Board approval, which agreement shall recognize Mr. Figueroa's ten years of service to the school and require his agreeing to cooperate with and assist the school during a transition period.