



BOARD MEETING

401 Penn Street
Reading, PA 19601

MINUTES

Monday, June 24, 2019

IN ATTENDANCE

Board members present: Anthony Montemurro (via telephone); Robert Jefferson; Joseph Amprey (via telephone); Robert S. Natalini

Officers present: Angel Figueroa (CEO/COO); Angelo Romaniello (CAO/Principal)

Other staff present: Barbara Wilkinson-Sykes (via telephone); Terri Schneider (via telephone); Josephine Torres-Boykins

Meeting was convened at 4:00 p.m.

1. Opening Items

Dr. Natalini, chairing the meeting, noted that a quorum was present.

Dr. Natalini noted that public notices were posted as required; Board is in compliance with the Sunshine Law.

Dr. Natalini noted that there was one change to the agenda--the addition of resolution 6.01.08.

2. Public Comment

No members of the public were present.

3. Approval of Minutes

3.01.01 Action to approve the minutes of the April 29, 2019, meeting --
MOTION by Mr. Jefferson approve the minutes; seconded by Dr. Amprey; passed
unanimously by roll call vote of all members present.

3.01.02 Action to approve the minutes of the April 29, 2019, executive session -- MOTION by Mr. Jefferson to approve the minutes; seconded by Dr. Amprey; passed unanimously by roll call vote of all members present.

4. Financial

Ms. Wilkinson-Sykes and Ms. Schneider then presented the financial report. The following documents were reviewed and discussed.

Unaudited Statement of Financial Position as of May 31, 2019, with Comparison to April 30, 2019.

Unaudited Statement of Activities, May 2019 with Comparison to April 2019.

Unaudited Statement of Activities, YTD May 2019 Compared to YTD May 2018 and Budget YTD 2019.

Check Register for the period ending May 31, 2019.

Debit Register for the period ending May 31, 2019.

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolutions 4.01.01 through 4.01.05 as follows; seconded by Dr. Amprey:

4.01.01 To accept the Financial Report.

4.01.02 To approve the attached unaudited Statement of Financial Position as of May 31, 2019, with Comparison to April 30, 2019.

4.01.03 To approve the attached unaudited Statement of Activities, May 2019 with Comparison to April 2019.

4.01.04 To approve the attached unaudited Statement of Activities, YTD May 2019 Compared to YTD May 2018 and Budget YTD 2019.

4.01.04 To approve the payments set forth in the attached Check and Debit Registers for the period ending May 31, 2018.

Motion passed unanimously by roll call vote of all members present.

5. Report of the Chief Executive/Operating Officer and Chief Academic Officer

Mr. Figueroa and Dr. Romaniello then reported to the Board. Dr. Romaniello and the Board members engaged in a detailed discussion regarding the Comprehensive School Improvement Plan for the 2019-2020 school year and the process of its creation and

pending submission to the Pennsylvania Department of Education. He responded satisfactorily to questions from the members. Mr. Figueroa then commended Dr. Romaniello and his team for the many hours they devoted to it.

At 4:30 p.m. the Board went into Executive Session to discuss the lease of real property and the terms and conditions of employment of certain public employees and prospective public employees.

The Executive Session ended at 4:40 p.m., whereupon the open meeting resumed.

6. Administrative/Operations/Legal

The Board then deliberated regarding its meeting schedule for the 2019-2020 fiscal year, certain policies, agreements with certain vendors, and the creation of a PayPal account for the purpose of receiving payments for sales from the school store.

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolutions 6.01.01 through 6.01.08 as follows; seconded by Dr. Amprey:

- 6.01.01 To adopt the attached Board Meetings Schedule for the 2019-2020 fiscal year.
- 6.01.02 To approve the following attached policies, dated June 24, 2019:
 - Anti-bullying Policy
 - One-on-One Interaction Policy
 - Personal Interaction Policy
 - Sexual Abuse/Molestation/Misconduct Policy
 - Social Media Policy
- 6.01.03 To approve the attached agreement with Education Plus Health, dated June 7, 2019, and authorize the Chief Executive Officer/Chief Operating Officer to execute it.
- 6.01.04 To approve the attached Third Amendment to Agreement for Services with Teresa Schneider, dated June 24, 2019, and authorize the Chief Executive Officer/Chief Operating Officer to execute it.
- 6.01.05 To approve the attached School Improvement Plan.
- 6.01.06 To authorize the administration to create a Paypal account for the purpose of receiving payments for sales from the school store.

- 6.01.07 To adopt the attached resolution 6.01.07.
- 6.01.08 To approve the attached Proposal/Service Level Agreement, Financial and Information System Services with Berks County Intermediate Unit, dated May 6, 2019, and authorize the Chief Executive Officer/Chief Operating Officer to execute it.

Motion passed unanimously by roll call vote of all members present.

The Board then reviewed and deliberated regarding the proposed budget for the 2019-2020 fiscal year.

The Board then took the following action.

MOTION by Mr. Jefferson to adopt resolution 6.02 as follows; seconded by Dr. Amprey:

- 6.02 To adopt the attached Budget for the 2019-2020 fiscal year.

Motion passed unanimously by roll call vote of all members present.

7. Personal

The Board then took the following action.

Motion by Mr. Jefferson to adopt resolutions 7.01.01 through 7.01.04 as follows; seconded by Dr. Amprey.

- 7.01.01 To approve the attached schedule of one-time performance-based merit payments for the 2018-2019 fiscal year.

- 7.01.02 To approve the attached ILCS Teacher Salary Schedules, 2020-2021 and 2021-2022.

- 7.01.03 To acknowledge the resignation of Angela Galie, School Counselor, effective June 13, 2019.

- 7.01.04 To approve the termination of Employee #248, effective June 13, 2019.

Motion passed unanimously by roll call vote of all members present.

8. New Business

There was no new business.

9. Adjournment

MOTION by Mr. Jefferson to adjourn the meeting; seconded by Dr. Amprey; motion passed unanimously by voice vote of all members present.

The meeting was adjourned at 4:50 p.m.

Respectfully submitted,
Dr. Robert S. Natalini, Secretary